New England School Development Council

An Introduction to NESDEC…

The New England School Development Council, a private, not-for-profit organization, was originally established at the Harvard Graduate School of Education in 1946. NESDEC works with school districts in the six New England states primarily in the areas of professional development, executive searching, planning & management and research & development. Approximately 300 school districts in New England are NESDEC affiliates.

Celebrating over 75 years of service to education

- Planning & Management
- Executive Search
- Professional Development
- Research & Development

Affiliation

Affiliation is open to any public school district in New England with fees based upon student enrollment.

Benefits of NESDEC Affiliation

- **Free annual ten-year enrollment projections and Special Education Trend Reports**
- **Free advertising of administrative vacancies on NESDEC's website**
- **Free subscription to *The Journal for Leadership and Instruction***
- **Discounts on:**
  - **NESDEC's broad range of planning services**
  - **NESDEC's highly regarded executive search service**
  - **Professional development opportunities offered through our partner providers**
  - **Governance training for school board members and district leaders**
  - **Entry and Transition workshops for newly-hired superintendents**
  - **District-specific or on-site professional development activities**
  - **Legal services, including Title IX audits**

NESDEC Partnerships

NESDEC's educational partners provide the support our affiliated districts need:

- **The University of New England offers discounted tuition for selected online graduate programs through our partnership**
- **RocketPD presents a cadre of online professional development opportunities, live online cohorts, and keynotes to deliver quality content**
- **Novak Education's high level professional development, facilitated courses, keynotes, and licensure programs are available at a discount to NESDEC affiliates**

Planning & Management Services

Annual Enrollment Projection Reports
Every year, NESDEC sends free enrollment projection reports to our Affiliates. These ten-year projections are designed to provide our affiliates with yearly, up-to-date enrollment information that can be used by boards and administrators for effective planning and allocation of resources.

Special Education Trend Reports
Our goal in developing the Special Education Trend Report is to synthesize meaningful information in order to provide clear, useful comparison points for superintendents and educational leaders regarding student placements, personnel allocation and special education costs.

School-by-School Analysis of the Enrollment Projections
School-by-school enrollment projections are also available. The cost is based upon the number of schools for which projections must be prepared.

Demographic Study Reports
When a more detailed analysis of enrollment is required, a NESDEC demographic study can provide the information and insight needed for long-range planning. As part of a demographic study, experienced NESDEC staff gather data and interview planners, realtors, relevant municipal officials, and others in order to plot future trends and the reasons for them. Based upon this in-depth information, multiple future scenarios can be developed.

Long Range Study
NESDEC has long been a leader in assisting districts in determining future facility needs. In a single comprehensive study, NESDEC can incorporate all the elements necessary for successful educational program and facilities planning.

Strategic Planning
NESDEC's consultants can assist your district in attaining its goals through an effective strategic plan incorporating the following elements:

- real data and current educational trends
- emerging issues and skills needed for student success in the future
- clear, step-by-step plans to achieve each goal
- diverse perspectives from the school community stakeholders
- clear metrics to track progress and evaluate success

Executive Search Services

NESDEC has been assisting school districts with executive searching since 1982. We offer three levels of executive search.

Search Outreach: Enhance the district's own search activities by publicizing the executive vacancy through NESDEC's exclusive regional and national networks; a good option for small districts and also for building-level administrative openings.

Guided Search: Includes the Search Outreach services described above along access to an experienced search consultant and a choice of district-selected search components to complement your district's search activities.

Comprehensive Search: Covers active recruiting and all essential tasks involved in a search; includes the search services most often requested by school boards/committees. Comprehensive Search Services include:

- an experienced search consultant
- timeline development
- advertising campaign planning
- active recruitment through NESDEC's exclusive regional and national network
- community needs assessment
- assistance in screening applications
- assistance with initial interviews and finalists
- management of all search details
- ongoing communication with board/committee
- entry planning

NESDEC has gained a deep understanding of the advantages, challenges, and cultural demands associated with being an educational leader in the region. Our search staff includes former superintendents, assistant superintendents, principals, and school committee/board members, so they have held the very positions for which they are searching.

Executive Coaching
In addition to assisting school districts with executive searches, NESDEC offers Executive Coaching Services to assist districts in cultivating the skills and talents of their leaders and leadership teams. NESDEC's Executive Coaching Service is a high-quality program designed to enable school districts to provide ongoing professional development tailored to the needs of beginning as well as experienced leaders.

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28 Lord Road
Marlborough, MA 01752
508-481-9444
www.nesdec.org